

**Single Member Cabinet Decision**

<b>Executive Forward Plan Reference</b>	<b>E2141</b>
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**Resourcing of Future Bath Plus to deliver the joint objectives of the Members**

<b>Decision maker/s</b>	Cllr Terry Gazzard Cabinet Member for Development & Major Projects
<b>The Issue</b>	To address the resourcing of the next phase of development of the public / business partnership that is Future Bath Plus Ltd, in order to deliver the agreed strategic objectives.
<b>Decision Date</b>	24 <sup>th</sup> May 2010
<b>The decision</b>	<p>The Cabinet Member agrees that:</p> <p>The Divisional Director for Tourism, Leisure and Culture will act as the Chief Executive of Future Bath Plus and report to the Chairman of the company for all items relating to the interests of the FBP Board.</p> <p>The Council's Arts Development Team work programming, targets and delivery should be influenced by the Future Bath Plus as at the date of the decision. A further assessment of the virtue of creating a similar arrangement encompassing the Sport and Active Leisure Team and the Film Office will be made by 1<sup>st</sup> September 2010.</p>
<b>Rationale for decision</b>	<p>The Council is in partnership with GWE Business West as the two 'Members' of Future Bath Plus Ltd.</p> <p>Since the companies formation the Chief Executives position has been held by an individual seconded from the business sector. The Council is now to support the role of CEO of the company for a further two years by creating a similar arrangement. The situation will be reviewed at the end of the period given the financial circumstances at the time.</p> <p>There are additional opportunities to strengthen the relationship of joint services &amp; businesses support for festivals and events by increasing the influence the Board has over the Arts Development Team and other services.</p> <p>The Council's powers under Section 111 of the Local Government Act 1972, enable it to do anything which is calculated to facilitate or is conducive or incidental to the discharge of any of their functions. It has been held that this power provides for the secondment of an officer to a joint committee or board.</p>
<b>Financial and budget implications</b>	<p>The extension of the Divisional Director's responsibilities is based upon an honorarium for a 24 month period that will be funded by Future Bath Plus Ltd.</p> <p>The honorarium reflects increased responsibility, also regular evening and week end working in order to fulfil the additional duties of the post.</p> <p>All the impacts of the recommendations will be met within existing</p>

	resources.  The Divisional Director will have no role in authorising or approving financial transfers from the Council to Future Bath Plus.
<b>Issues considered</b>	<i>Customer Focus; Sustainability; Human Resources; Property; Young People; Human Rights; Impact on Staff; Other Legal Considerations</i>
<b>Consultation undertaken</b>	<i>Cabinet colleagues; Overview &amp; Scrutiny Panel; Staff; Stakeholders/Partners; Section 151 Finance Officer; Chief Executive; Monitoring Officer</i>
<b>How consultation was carried out</b>	Board of Future Bath Plus, Overview & Scrutiny Panel Chair; Staff; Section 151 Finance Officer; Chief Executive; Monitoring Officer.  Consultation will be by virtue of the opportunity to comment on drafts of this paper other than the staff and Unions who have been contacted directly.
<b>Other options considered</b>	The Council has considered degrees of transfer of influence to the Board of Future Bath Plus. The level of influence described in this paper seems the most appropriate

<b>Signatures of Decision Makers</b>	Cllr Terry Gazzard Cabinet Member for Development & Major Projects
<b>Date of Signature</b>	24/05/2010